

Job Title:	Community Pioneer
Lay Employee in:	Doncaster Methodist Circuit.
Employed by:	Doncaster Methodist Circuit.
Location:	Working in and around the Rossington community.
Occupational Requirement:	In accordance with the Equality Act 2010 it is an occupational requirement that the successful applicant is a practising Christian.

	Essential	Desirable	Method
Education & Training			
A recognised Biblical or theological, or missional qualification.		Yes	A, I
Knowledge, Skills & Experience			
Demonstrable experience in mission or outreach work.	Yes		A, I
A prayerful disciple with good knowledge of the Bible and how to relate this to daily life within a community setting.	Yes		A, I
An awareness and understanding of the needs and issues that exist and that can affect marginalised and neglected communities.	Yes		I
Good communication and inter-personal skills, able to demonstrate a professional, approachable, and sensitive style.	Yes		A, I
An effective user of various social media platforms.	Yes		A, I
Experienced in the use of Microsoft Office packages.	Yes		A, I
Experienced in developing church projects, including setting up groups, clubs, and organisations, as an employee or volunteer.	Yes		A, I
Experienced in providing pastoral care to a range of people across their life stages.		Yes	A, I
Experienced in motivating, developing, and coordinating others including new and existing volunteers.		Yes	A, I
Special Qualities or Aptitudes			
Able to express faith in ways that are appropriate, accessible, and sensitive to the situation.	Yes		A, I
Able to identify and maintain appropriate boundaries in all professional and personal relationships.	Yes		A, I
Able to listen and articulate sensitive and considerate responses to disagreement and conflict.	Yes		A, I

Able and willing to work independently for periods of time and collaboratively as part of a team when needed.	Yes		A, I
Able to build professional and effective relationships with a wide and diverse range of stakeholders.	Yes		A, I
Any Other Requirements			
A commitment to learn and understanding the structure and the workings of the Methodist Church.	Yes		I
A commitment to adhere to Methodist policies around Equality, Diversity, and Inclusion, undertaking training as requested.	Yes		I
A commitment to adhere to Methodist policies around Safeguarding, undertaking training as requested.	Yes		I
A commitment to adhere to Methodist policies around GDPR and data protection, undertaking training as requested.	Yes		I
Satisfactory enhanced disclosure from the Disclosure Barring Service.	Yes		DBS

A Application form

I Interview